



Person Specification - Care at Home Practitioner

	Essential	Desirable	Measures during recruitment and selection process
<b>Experience</b>		Previous experience of working in a care environment	Application form and interview
<b>Education/ Training Qualifications</b>	<p>Hold a SVQ Level 2 in Social Care or be willing to work towards the qualification</p> <p>Good basic education</p> <p>Commitment to own personal development</p>		Application form and Interview
<b>Knowledge &amp; Skills</b>	<p>Ability to work unsupervised and as part of a team</p> <p>Ability to problem solve and think clearly under pressure</p> <p>Strives always to reach the highest standards in care</p> <p>Clear understanding of the needs of adults/elderly</p> <p>Demonstrate a good understanding of the role</p> <p>Ability to relate to service users, carers and other agencies</p> <p>Good interpersonal and communication (verbal and written) &amp; report writing skills</p> <p>Good understanding of responsibility to promote and safeguard the welfare of the service user</p>		<p>Application form, interview and references</p> <p>PVG check</p>
<b>Personal Qualities</b>	<p>Understanding of service users needs and respond appropriately</p> <p>Awareness of confidentiality</p> <p>Have a caring, compassionate and empathetic nature</p>		Application form, interview and reference
<b>Working Arrangements</b>	Flexibility	Have own transport	Interview